

Gender Pay Gap Extract Report

Snapshot Date : 31/03/2022

Description: Momentum Gender Gap Report 2021-22 v3

Payrolls: Monthly

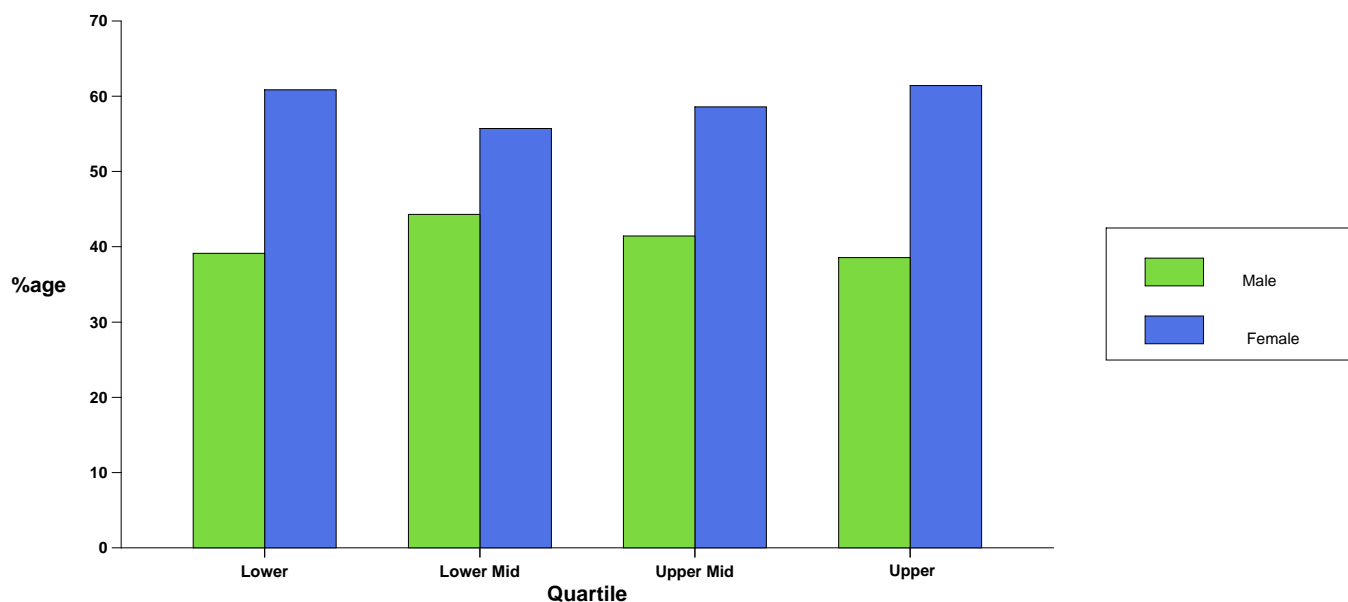
Hourly Rate Gaps

	Male	Female	Percentage Difference
Mean	15.98	15.53	2.82%
Median	14.26	14.37	-0.77%

Hourly Rate Quartiles

Gender	Lower (69)		Lower Middle (70)		Upper Middle (70)		Upper (70)	
Male	27	39.13%	31	44.29%	29	41.43%	27	38.57%
Female	42	60.87%	39	55.71%	41	58.57%	43	61.43%

Proportion of male and female employees per quartile



Bonus Gaps

	Male	Female	Percentage Difference
Mean	1,484.61	1,130.85	23.83%
Median	1,303.14	996.00	23.57%

Bonus Proportions

Number of Males receiving bonus:	111 / 116
Proportion of Males receiving bonus:	95.69%
Number of Females receiving bonus:	161 / 166
Proportion of Females receiving bonus:	96.99%