

Gender Pay Gap Extract Report

Snapshot Date : 05/04/2023

Description: GPGR 2023

Payrolls: Monthly

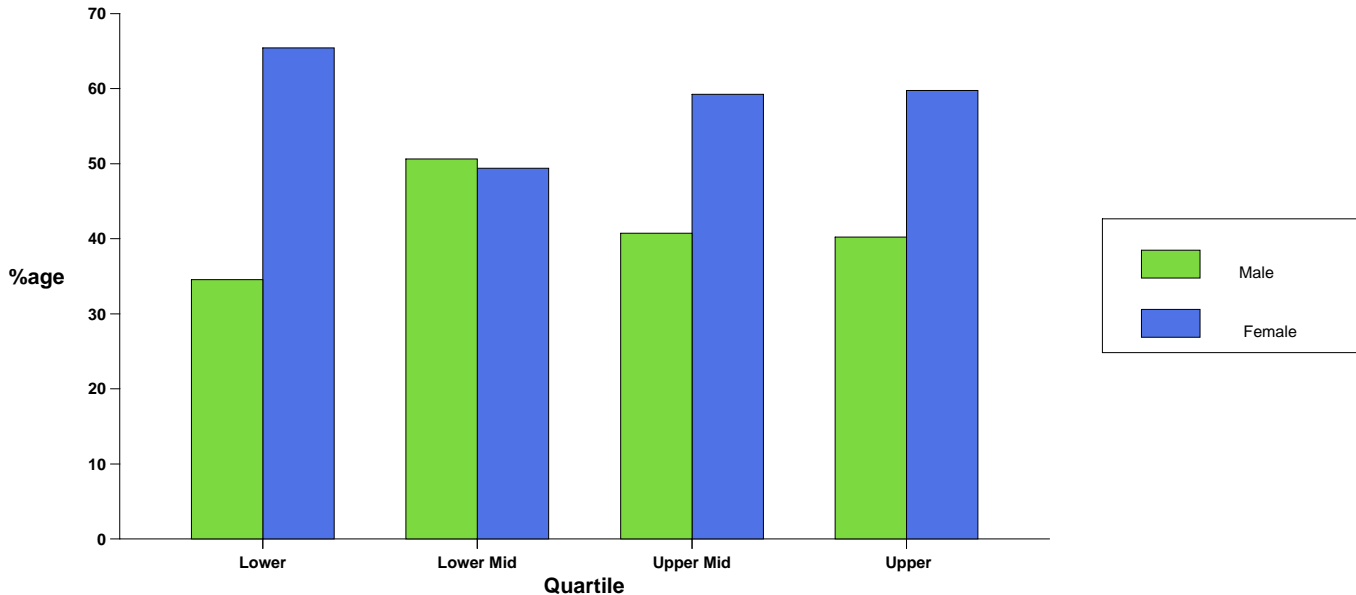
Hourly Rate Gaps

	Male	Female	Percentage Difference
Mean	19.02	18.77	1.31%
Median	17.87	18.04	-0.95%

Hourly Rate Quartiles

Gender	Lower (81)		Lower Middle (81)		Upper Middle (81)		Upper (82)	
Male	28	34.57%	41	50.62%	33	40.74%	33	40.24%
Female	53	65.43%	40	49.38%	48	59.26%	49	59.76%

Proportion of male and female employees per quartile



Bonus Gaps

	Male	Female	Percentage Difference
Mean	2,956.78	2,108.77	28.68%
Median	3,187.38	1,976.09	38.00%

Bonus Proportions

Number of Males receiving bonus:	119 / 135
Proportion of Males receiving bonus:	88.15%
Number of Females receiving bonus:	159 / 194
Proportion of Females receiving bonus:	81.96%